

**THE FOLLOWING DATES ARE RECOGNIZED  
AS US GATES HOLIDAYS**

December 30 (2022)	Friday	New Year's Eve (observed)
January 2	Monday	New Year's Day
May 29	Monday	Memorial Day
July 4	Tuesday	Independence Day
September 4	Monday	Labor Day
November 23-24	Thursday-Friday	Thanksgiving
December 22 & 25	Friday & Monday	Christmas Eve & Day (observed)
December 29	Friday	New Year's Eve (observed)

Recognized days may vary based on site and union contract requirements. Check your local payroll calendar for site specific designated dates and differences from the above schedule.

