



Gates Corporation 2026 Enrollment

Your Plan Design

	Current Plan
Frequency (Plan Year)	Exam every 12 months Lenses every 12 months Frame every 12 months
Copays	\$20 Exam/ \$25 Materials Up to \$39 Retinal \$60 Contact Lens Exam
Frame Allowance	\$150
Contact Lenses (instead of glasses)	\$150
Covered Lens Enhancements	Polycarbonate – Children Only Standard Progressives Tints/Photochromics
Essential Medical Eyecare	\$20 Copay



VSP Safety Plan

- Annual eye exam* from a VSP® network doctor
- \$65 allowance for ANSI-certified frame and lenses from a VSP network doctor



VSP Vision Classification: CONFIDENTIAL



* Exam covered under routine vision care coverage, less applicable copays



VSP LightCare

VSP makes it easy for all members to take care of their eyes.

With the addition of VSP LightCare™, members can use their frame allowance toward ready-made non-prescription sunglasses or blue light filtering glasses.*



*From the doctor's frame board or Eyeconic®



VSP Vision Classification: CONFIDENTIAL



Retinal Screening

Retinal screening photos are images of the inside of the eye that are used as baseline documentation of a healthy eye or to screen for potential disease(s).

These images can be compared year after year to monitor even the most subtle changes in the eyes, helping detect signs of eye disease and systemic disease as early as possible.

- Members pay no more than a **\$39** copay for retinal screening each year
- Members with diabetes receive fully covered retinal screening each year.*

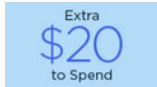
*Applies only if your employer has a VSP supplemental medical eye care plan



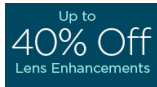
Exclusive Member Extras

Get the Savings You Need.

Visit **vsp.com** to see all the Exclusive Member Extras. VSP puts members first by providing you with exclusive special offers from leading industry brands, totaling more than **\$3,000 in savings**. Discover great deals on glasses, sunglasses, contact lenses, and more.



Enjoy an Extra \$20 on Featured Frame Brands.



Save up to 40% on popular lens enhancements.*

Offers vary based on state and benefit plan. Brands and offers subject to change.

*Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

Classification: Confidential



The Choice is Yours

It's easy to choose the care that's right for you.



Private Practice
locations



Retail
locations



Online at
Eyeconic®

Your benefits go further
when you visit a
VSP Premier Edge™
location, including
private practice doctors
and Visionworks®!



Get more
at preferred
in-network
doctor locations

Participating
Retail Chains
like these
and more



private
practice
doctors

Visionworks



Check out Visionworks

Simplifying Eye Care

- Easy scheduling
- Organized shopping experience
- Pricing made simple

Member Value

- 100-day guarantee
- 50% off second pair
- More choice
- Retinal screenings

Visionworks®

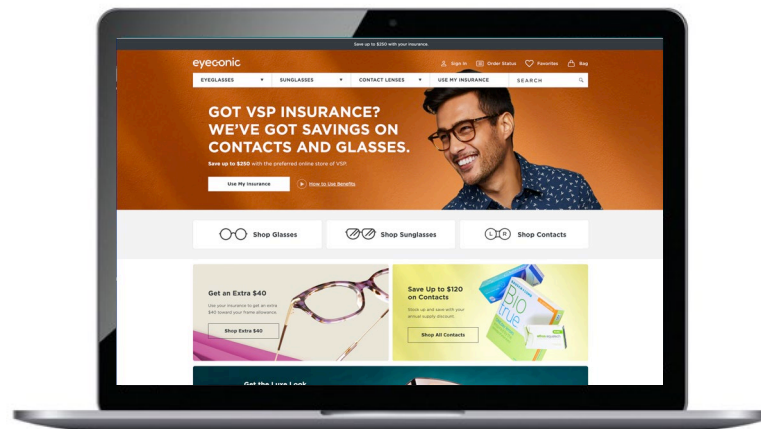


Eyeconic

Eyeconic is the VSP online eyewear store that seamlessly connects your VSP vision benefits to your account. You'll get:

- A huge selection of contact lenses and designer frames 24/7 – and the Virtual Try-On Tool.
- Free shipping and returns.
- 20% off any out-of-pocket expenses on eyewear after your frame allowance is applied.
- Specialty sizes that fit your needs.

Find your product, customize your order and we do the rest. Start saving today at **eyeconic.com**® today.



eyeconic

a vsp vision company



Savings On Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. TruHearing® makes hearing aids affordable by providing exclusive savings to all VSP Vision Care members.

As a VSP member, you can save up to 60% on a pair of hearing aids with TruHearing. Your dependents and even extended family members are eligible too.

Learn more about this VSP Exclusive Member Extras at truhearing.com/vsp.

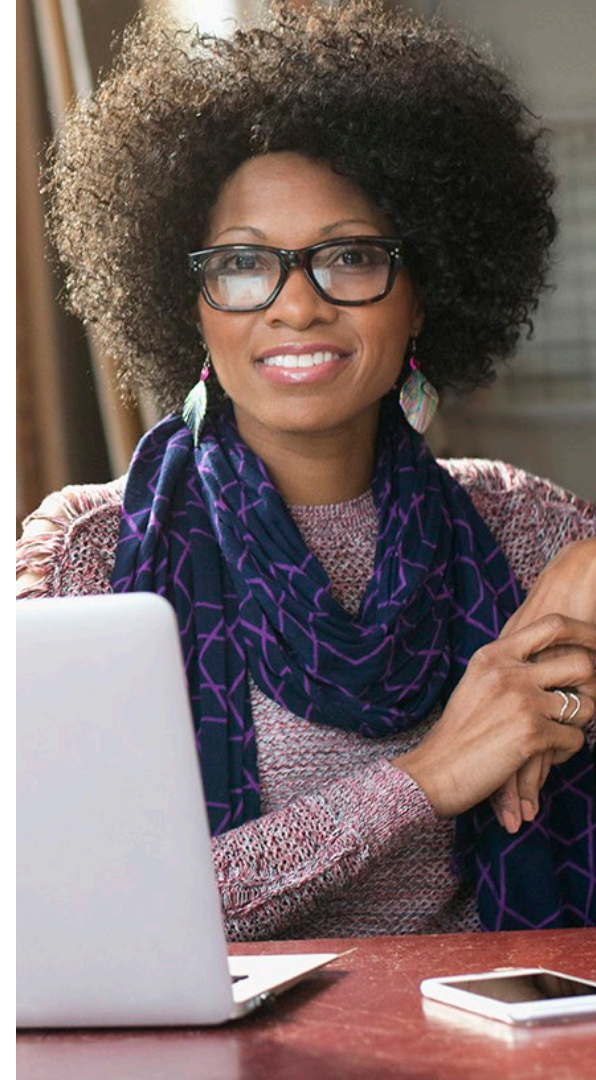
TruHearing™



Using Your Benefit is Easy

Once you're enrolled...

- Create an account at **vsp.com** and review your personalized benefit information.
- You can find a VSP in-network doctor by visiting **vsp.com** or calling **800.877.7195**.
- At your appointment, simply tell them you have VSP. No ID card needed—and we'll take care of the rest! There are no claim forms to fill out when you see a VSP network doctor.



Enroll Today!

VSP helps you see well and be well with the coverage and quality care you deserve.

Visit **vsp.com** or call **800.877.7195**.

