

SUMMARY ANNUAL REPORT

For The Gates Corporation Employee Welfare Benefits Plan

This is a summary of the annual report of the The Gates Corporation Employee Welfare Benefits Plan, EIN 84-0857401, Plan No. 599, for the period January 1, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Gates Corporation has committed itself to pay certain health and dental claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Hyatt Legal Plans, Magellan Behavioral Health, UnitedHealthcare Insurance Company and Vision Service Plan to pay health, dental, vision, legal and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$787,307.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of Gates Corporation at 1551 Wewatta St, Denver, CO 80202, or by telephone at (303) 744-1911.

You also have the legally protected right to examine the annual report at the main office of the plan (Gates Corporation, 1551 Wewatta St, Denver, CO 80202) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.