

## **UHC FITNESS MEMBERSHIP REIMBURSEMENT PROGRAM**

Employees enrolled in a Gates medical plan are eligible for reimbursement of eligible fitness membership fees up to \$200 per year maximum for any combination of the eligible expenses outlined below.

### **Eligible expenses include the following:**

- Gym or fitness center membership fees (*meeting requirements below*)
- P90X membership
- Peloton memberships including the following
  - Monthly subscription to services attached to Peloton equipment
  - Monthly subscription to Peloton virtual programs not associated with Peloton equipment

### **Gym or fitness center reimbursement requirements:**

- Must provide documentation from the gym/facility proving employee attended/used the facility at least 10 times a month
- Annual amount will be prorated to exclude any month(s) with less than 10 times usage

**Submit requests** to United Healthcare directly as outlined on UHC's reimbursement request form. Submitted requests must include proof of purchase/expense and usage documentation. Requests may be submitted monthly or annually.

Please note, for 2021 reimbursement from this program is for employees only.

